

EMPLOYMENT LAW RAMIFICATIONS IN THE AGE OF COVID-19



With employees returning to work, employers must stay abreast of the rapidly evolving situation surrounding COVID-

19 and employment liability.

On August 6, JSH attorney [Gordon Lewis](#) presented a webinar addressing these concerns for the Arizona Chapter of the Public Risk Management Association (PRIMA).

During their presentation, "Employment Practices Liability in Response to COVID-19," Gordon discussed:

- Employer Screening For COVID-19 (ADA)
- Employer Actions when Employees are COVID-19 Positive (ADA)
- Employee Leave Rights Related to COVID-19 (FFCRA)
- Workplace Safety Guidelines Related to COVID-19 (OSHA)
- Waivers of Claims for COVID-19
- Employment Actions to Beware of Arising from COVID-19

The Public Risk Managers Association of Arizona provides its members with educational and networking opportunities to explore the "what ifs" inside their organizations, implement proven ways to mitigate known risks, and prepare for the unknowns. arizonaprima.org

[Gordon Lewis](#) has more than 25 years of experience representing public and private employers on a broad range of employment issues, policies and practices. He defends employers against claims involving wrongful discharge, racial discrimination, sexual discrimination and harassment (including harassment based on sexual orientation), age discrimination, disability discrimination, Civil Rights violations, Family and Medical Leave Act claims, and wage and hour issues. Gordon also represents public employers in due process termination hearings, and assists public employers in resolving claims relating to privacy rights, free speech, open meetings, public records, and employee due process. He has drafted and reviewed employment agreements, and has created policies for employers regarding sexual harassment, drug testing, medical leave and other employment issues.