



DEREK GRAFFIOUS

PARTNER

Arizona

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Areas of Practice:

Employment Law

General Civil Litigation

Governmental Liability

Insurance Coverage & Third-Party Liability

Industries Served:

Government & Public Entities

Insurance

Derek represents governmental entities, correctional institutions, and their employees in all aspects of governmental liability, including law enforcement defense, correctional institutions defense, and employment law. He defends clients facing civil rights claims under 42 U.S.C. § 1983 and Title II of the Americans with Disabilities Act, as well as state tort claims. Derek also represents public and private employers on a broad range of employment issues and has defended employers against charges brought with the Equal Employment Opportunity Commission and Arizona Civil Rights Division. He litigates complex cases in both federal and state court.

Before joining Jones, Skelton & Hochuli, Derek served as a law clerk for the Honorable Randall M. Howe at the Arizona Court of Appeals from 2016-2018. While in law school, Derek served as the Editor-in-Chief of the International and Comparative Law Journal and earned the Chandler/Carroll Public Service Award and the Ralph W. Aigler Memorial Award for the most significant scholarly contribution to the College of Law.

When not in the office, Derek enjoys spending time with his wife and daughter, hiking, and going to the movies.

REPRESENTATIVE CASES

- [*Quinn v. Cardenas*](#), 1 CA-CV 22-0398, 2023 WL 4880442 (App. Aug. 1, 2023) (Opinion holding that when a federal court grants summary judgment and enters a final judgment on those claims, but remands remaining state law claims back to state court, the federal court's final judgment is binding in the remanded state court action under preclusion doctrines (issue and claim preclusion) and as a result, Plaintiff's remaining state law claims in this action were barred by issue preclusion)

PROFESSIONAL ASSOCIATIONS & MEMBERSHIPS

- Public Risk Management Association, Arizona Chapter, Member
- Maricopa County Bar Association, Public Lawyer's Division, Secretary, 2018-2019

PROFESSIONAL RECOGNITION & AWARDS

- *Southwest Super Lawyers Rising Star*, 2022-2023

PRESENTATIONS & PUBLICATIONS

- "Discrimination In The Workplace: When to Worry About Robots And How to Respect The Rights of Transgender Employees," Co-Presenter, Arizona PRIMA Summer Education Series, July 2023
- "Employment Law Update", NIJO Western Regional Training Conference, June 2023

EDUCATION

University of Arizona James E. Rogers College of Law, J.D., 2016

Editor-in-Chief, Arizona Journal of International and Comparative Law

Dean's List

Arizona State University, B.S., Psychology, Minor in History, *summa cum laude*, 2012

Dean's List, NCUIRE Scholar

BAR ADMISSIONS

Arizona, 2017

U.S. District Court, District of Arizona, 2018

U.S. District Court, District of New Mexico, 2022