



DAVID POTTS

PARTNER

Arizona

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Areas of Practice:

Employment Law

General Civil Litigation

Insurance Coverage & Third-Party Liability

Wrongful Death & Personal Injury Defense

Industries Served:

Insurance

David Potts focuses his practice on employment law, general civil litigation, commercial and business litigation, and wrongful death and personal injury defense. He represents public and private employers and non-profit organizations on a broad range of employment issues, including Earned Paid Sick Time claims and employee leave rights. David has also defended employers against charges brought with the Equal Employment Opportunity Commission, Arizona Civil Rights Division, National Labor Relations Board, and other administrative agencies.

Prior to joining JSH, David led a team of law students who worked on pro bono appellate cases as part of the University of Arizona's Pro Bono Appellate Clinic, helping draft appellate briefs in three cases and arguing before the Ninth Circuit Court of Appeals. He also interned as a Rule 38(d) student at the Tucson City Prosecutor's Office, where he first-chaired numerous jury trials, bench trials and evidentiary hearings.

A true native, David was born and raised in Arizona. When not in the office, David enjoys spending time with his wife and dog, running uncomfortably long distances, and rooting for his University of Arizona Wildcats.

Recent Case Results

[Johnson & Urbina v. Maricopa County](#) – Won summary judgment in double death case involving two painting contractors working on the Lower Buckeye Jail
[Pulido v. AAA Insurance](#) – Obtained defense verdict in a two-week trial concerning a pedestrian-vehicle accident near Pinnacle High School

CIVIC & COMMUNITY ASSOCIATIONS

- University of Arizona Phoenix Young Alumni Club, Treasurer, 2015-2016

PROFESSIONAL ASSOCIATIONS & MEMBERSHIPS

- Defense Research Institute, State Legislative Liaison, 2015-2016

PROFESSIONAL RECOGNITION & AWARDS

- *Best Lawyers in America: Ones to Watch*®, Commercial Litigation, 2021-2024; Labor and Employment Law – Management, Personal Injury Litigation – Defendants, 2023-2024
- *Southwest Super Lawyers Rising Stars*, 2018-2022, 2024
- Law College Association Achievement Award, May 2013

PRESENTATIONS & PUBLICATIONS

- "[Arizona's Earned Paid Sick Time Requirements](#)," USLAW NETWORK Worldwide Virtual Retreat, Presenter, October 2020
- "[New Developments in Title IX](#)," Co-Presenter, Arizona Schools Risk Retention Trust Webinar, August 2020
- "[Guide for Arizona Employers: Employee Leave Requirements Under FFCRA](#)," Law Alert, April 2020
- "[Concerted Change: The NLRB Redefines Protected Activity in Alstate Maintenance](#)," Author, The JSH Reporter Fall 2019
- "[New Standards for Workplace Rules: The NLRB's Decision in Boeing Company](#)," Author, The JSH Reporter, Spring 2018
- "Leveraging Digital Information in the Claims Process," Co-Presenter, PLRB Claims Conference & Insurance Service Expo, April 2018

- “Using Standing to Defend ADA Title III Cases,” Author, Defense Research Institute’s The Whisper, September 2016
- *Engler v. Gulf Interstate Engineering, Inc.* and the Role of Control in Vicarious Liability, 54 Ariz. L. Rev. 1157 (2012)
- Strict Compliance, Substantial Compliance, and Referendum Petitions in Arizona, 54 Ariz. L. Rev. 329 (2012)

EDUCATION

University of Arizona, James E. Rogers College of Law, J.D., *magna cum laude*, 2013
Arizona Law Review, *Order of the Coif*, *ABA National Appellate Advocacy Team*
University of Arizona, B.A. Economics and Philosophy, *cum laude*, 2010

BAR ADMISSIONS

Arizona, 2013
U.S. District Court, District of Arizona, 2013
U.S. Court of Appeals, Ninth Circuit, 2013